16619 Seminole Ridge Dr

Cypress, Texas 77433

Cell: 346-306-6321

Fax: 800-596-7809

E-mail: [KDitty@me.com](mailto:KDitty@me.com)

EDUCATION

* Doctorate in Audiology, August 2005, University of Florida, Gainesville, FL
* Master of Science, Audiology, December 1980, Lamar University, Beaumont, Texas
* Bachelor of Arts, Speech Pathology and Audiology, May 1978, University of Houston, Houston, Texas

CERTIFICATION AND LICENSES

* Board Certification in Audiology, American Board of Audiology, January 2010 - present
* Certificate of Clinical Competence, Audiology, American Speech-Language-Hearing Association, March 1982-present
* Licensed in Audiology by the Texas State Board of Examiners for Speech Pathology and Audiology 1999-present
* Licensed in Hearing Aid Dispensing by the Texas State Board of Examiners for Speech-Language Pathology and Audiology 1999-present
* Teacher of the Deaf: Certified by the Texas Education Agency, December 1980
* Speech Pathologist: Certified by the Texas Education Agency, May 1978
* Sign Language Endorsements: Beginning and Intermediate by the Texas Education Agency

PROFESSIONAL ORGANIZATIONS AND AFFILIATIONS

* American Speech-Language-Hearing Association
* American Academy of Audiology
* Texas Speech Language & Hearing Association
* Texas Academy of Audiology Board, Governmental Affairs, 2012 -2018
* Texas Hands and Voices Board, Executive Board Member 2009 - 2020
* Texas Advisory Council for services for deaf and hard of hearing, 0-3 years 2006-2009, 2014-present
* Quota International / Past International Chair for Hearing & Speech 1996-1998
* Quota International of Baton Rouge / Past President, Member 1985 to 2000
* Louisiana Advisory Council for Newborn Hearing Screening, 1993 - 1999
* Louisiana Speech-Language-Hearing Association Political Action Committee,

Chair 1992-1996, member 1996 – 2000.

* Baton Rouge Speech and Hearing Foundation, Board Member 1989 - 1996

HONORS

* Outstanding Texas Audiologist of 2017 Award, issued by Scott Haug Audiology Foundation during Texas Academy of Audiology conference
* Honors of the Association / Louisiana Speech/Language/Hearing Association, 1999
* Woman of Achievement / Non-Profit-Community Services, YWCA Baton Rouge, LA 1996
* Quotarian of the Year / Quota International of Baton Rouge, 1991

PROFESSIONAL EXPERIENCE

* Hearing Screening Associates (HSA), Houston, TX, April 2015 – August 2018.

COMPLIANCE OFFICER: Acted as the National Universal Newborn Hearing Screening (UNHS) compliance and implementation officer for Hearing Screening Associates UNHS programs. Ensured UNHS protocols and policies and procedures were adhered to at national HSA contracted hospitals. Ensured all UNHS protocols were consistent and within compliance with individual state’s regulations regarding Early Hearing Detection and Intervention.

* Have acted as a Mentor for Diagnostic Audiology Workshops and online chat rooms for New England, Florida, Idaho, Iowa, New Mexico, Texas, Louisiana, and California diagnostic Audiology workshops. Respond to questions regarding EHDI for [www.infanthearing.org](http://www.infanthearing.org) website.
* Coordinator/Mentor for Pediatric Audiology Workshops with the National Center for Hearing Assessment and Management (NCHAM), September 2002 – 2019.
* Early Hearing Detection and Intervention (EHDI) technical advisor with NCHAM, September 1999- 2015. EHDI TECHNICAL ADVISOR: Provided technical support to Health departments, Hospitals, and Personnel interested in providing Universal Hearing Screening services. (Covers Region VI, Oklahoma, New Mexico, Arkansas, Missouri, Kansas, Texas and Louisiana.)
* Oz-Systems, Arlington, TX, September 2010 – February 2015.

AUDIOLOGY CASE MANAGER: Texas Early Hearing Detection and Intervention follow up.

* Newborn Intensive Care Specialists, Houston, TX, November 2008 – February 2015. NEWBORN HEARING SCREENING DIRECTOR: Director of UNHS programs. Developed Policies, Procedures and protocols for program accountability. (Cyfair Medical Center, Tomball Medical Center, St. Christus Catherine & Oakbend Medical Center, Hermann Memorial North East Medical Center in Houston area and Lake Pointe Medical Center and Texas Regional Medical Center at Sunnyvale and Methodist Richardson Medical Center in Dallas Area, Texas.)
* Sheridan Healthy Hearing Program, Houston, Texas, June 2007 – October 2010.

NEWBORN HEARING SCREENING DIRECTOR: Direct and Coordinate newborn hearing screening and follow-up diagnostics for infants and children for Doctors Hospital.

* Texas ENT Specialists, P.A., Houston, Texas, July 1999 – September 2010.

NEWBORN HEARING SERVICES COORDINATOR: Coordinate newborn hearing screening and follow-up diagnostics for infants and children referred from Houston area hospitals to Texas ENT. Developed Policies, Procedures, Protocols and maintained data for program accountability, and provided in-service and training for staff Audiologists and hospital personnel. Coordinated newborn hearing screening at Northeast Medical Center, The Woman’s hospital of Texas until 2005, and Willowbrook Methodist Hospital until 2010.

* Woman’s Hospital, Baton Rouge, Louisiana, February 1991 - March 1999

AUDIOLOGY SUPERVISOR: Developed, Supervised, organized and implemented a comprehensive and timely audiological hearing screening and follow-up diagnostic Audiology & Speech Pathology program for infants and children managing a birthing census of 7000.

* Baton Rouge Ear, Nose & Throat Clinic, Baton Rouge, Louisiana, December 1987 - February 1991.

AUDIOLOGIST: Provided and interpreted audiological evaluations and specialized tests including Auditory Brainstem Response and Electronystagmography. Recommended, counseled and assisted in the development of a treatment plan with other health-care professionals. Organized, implemented and managed a hearing aid dispensing practice.

* Associates III, Hearing, Speech and Learning Center, Baton Rouge, Louisiana, September 1985 - December 1987.

AUDIOLOGIST: Provided and interpreted audiological evaluations and specialized tests including Auditory Brainstem Response and Electronystagmography. Recommended, counseled and assisted in the development of a treatment plan with other health-care professionals. Provided Hearing Aid assessment and fitting. Organized, implemented and managed an audiological service program for students in Ascension Parish public schools that included annual audiological and hearing aid evaluations for hearing impaired students and assessment of high-risk infants (0-3 years).

* Department of Health and Human Resources, Communicative Disorders Section, Baton Rouge, Louisiana, January 1981 - September 1985.

AUDIOLOGIST III (REGION SUPERVISOR): Organized, implemented and managed a comprehensive audiological service program for children from birth to 21 years of age within an eleven parish (county) area. Supervised intern audiologists for their Clinical Fellowship year. Assisted in the development of a statewide manual for professional and screening personnel of Communicative Disorders that included procedures and guidelines for comprehensive audiological and speech services.

PUBLICATIONS

* Ditty, K.M. (2012).“Audiologists Connecting Families to the EHDI Process”, The NCHAM EBook.” A Resource Guide for Early Hearing Detection & Intervention Mar, 2012: n. pag. Web. 14 Mar. <www.infanthearing.org>.
* Foust, T., and Ditty, K.M. (2010). "Quality Assurance & Improvement, The NCHAM EBook." A Resource Guide for Early Hearing Detection & Intervention Feb,2010: n. pag. Web. 14 Feb. <www.infanthearing.org>.
* Foust, T., and Ditty, K.M. (2010). "Financing & Sustainability, The NCHAM EBook." resource Guide for Early Hearing Detection & Intervention Feb, 2010: n. pag. Web. 14 Feb. <www.infanthearing.org>.
* Winston, R., and Ditty, K.M. (2010). "Newborn Hearing Screening, The NCHAM EBook." resource Guide for Early Hearing Detection & Intervention Feb, 2010: n. pag. Web. 14 Feb. <www.infanthearing.org>.
* White, K., Foust, T., Winston, R. Ditty, K.M. (2010) A Comparative Study of the MB11 BERAphone and ABAER Automated Auditory Brainstem Response Newborn Hearing Screening Equipment Published in Neonatal Intensive Care, 23(1),20-24
* Ditty, K.M. (2007) Connecting Families to the EHDI Process. Audiology Online, March 2007
* Cassidy, J. W. & Ditty, K. M. (2001). Gender Differences among newborns on a transient otoacoustic emissions test for hearing. Paper presented at the national conference of the American Music Therapy Association, Cleveland, OH, 2000, Published in the Journal of Music Therapy, 2001.
* Cassidy, J. W. & Ditty, K. M. (1998). Presentation of aural stimuli to newborn and premature infants: An audiological perspective. Journal of Music Therapy, 35, 70-87.

CONFERENCE PRESENTATIONS

* Co-Presenter: Identifying and Addressing Medical Home EHDI MisSteps: A Family-Centered Response,19th Annual EHDI Meeting, Kansas City, MO, Mar 8-10th, 2020.
* Mentor/Facilitator/Speaker: National Center for Hearing Assessment and Management Pediatric Audiology Training workshops, presented annually/biannually, 2002-2019.
* Co-Presenter: “Outcomes and Benefits of Using Maico MB11 Newborn Hearing Screening System” The Pediatric Patient Journey: A Collaborative Approach to Hearing Care, Chicago, IL, November 3-5, 2017
* Speaker: TEHDI Summit, Nuts and Bolts of Newborn Hearing Screening re: Standards of Care, Best Practices across the Upper Gulf Coast / Greater Houston Area Continuum of Care. Feb 9, 2016.
* Speaker: TEHDI Summit, Audiology and Diagnostic Evaluation, Region 18 Education Service Center, Midland, TX, Mar 1, 2016.
* Speaker: Ethics for Audiologists, Region 4 Education Service Center, Houston, Feb 10, 2016
* Co-Presenter: A National Problem: Loss to Follow-up/Loss to Documentation with a Texas Twang, Texas Speech Language & Hearing Association Conference, San Antonio, TX, March 18-20, 2015
* Speaker: Pediatric Audiology Learning Opportunities for 2015, 14th Annual EHDI Meeting, Louisville, KY, Mar 8-10th, 2015.
* Speaker: Updated Pediatric Audiology Learning Opportunities in 2014, “Navigating EHDI from Home”, 13th Annual EHDI Meeting, Jacksonville, FL, Apr 13-15th, 2014
* Speaker: Role of Texas Midwives in Early Hearing Detection and Screening, Houston Midwives Association, Houston, TX Sept 10, 2013
* Speaker: Pediatric Audiology Learning Opportunities, Navigating EHDI from Home, 12th Annual EHDI Meeting, Glendale, AZ, Apr 14, 2013
* Speaker: Audiology 101, Family Weekend Retreat, Austin, TX, June 15th, 2013
* Speaker: Outcomes and Benefits of using the Maico MB 11 in the Newborn Hearing Screening System, American Academy of Audiology, Anaheim, CA, April 6th, 2013
* Speaker: Pediatric Audiology, From the Past to the Future, Texas Academy of Audiology, San Antonio, TX Nov 9th, 2012
* Speaker: Audiology and Diagnostic Evaluation Outreach Education, Texas Academy of Audiology, San Antonio, TX Nov 8th, 2012
* Speaker: Ethics and Professional Responsibility in Early Hearing Detection and Intervention (EHDI) Programs and Loss to Follow-up the History of EHDI, at Region IV Training for Educators of the Deaf, Houston, TX Nov 2012
* Speaker: Loss to Follow-up in EHDI, what we’ve done, what we are Doing, how you can Help! Statewide Conference on Education of Deaf and Hard of Hearing Conference, San Antonio, TX, Jul. 31, 2012
* Speaker: Audiology 101 & Nuts and Bolts of UNHS, Sheridan Health Hearing Program Directors Meeting, Ft. Lauderdale, FL, Mar. 23, 2012.
* Speaker: HB411 statutory changes as it relates to ethics and Texas Professionals, Texas Speech Language & Hearing Association 2012 Annual Convention, San Antonio, TX, Mar. 9, 2012.
* Speaker: The Role of the Audiologist in the Texas EHDI Process, 12th Annual TAA Conference, Richardson, TX, Nov. 11, 2011.
* Speaker: Ethics and Professional Responsibility in EHDI Program, 2011 EHDI Partnering for Progress, Raleigh, NC, Oct. 28, 2011
* Speaker: Specialty Certification in Pediatric Audiology & EHDI system in LA, LSHA Annual Convention, Shreveport, LA, June 3-4, 2011.
* Co-Speaker: Pediatric Specialty Certification in Audiology & NCHAM, National EHDI Conference, Atlanta, Georgia, February 22-22, 2011
* Co-Speaker: Writing Reports Anyone Can Understand, National EHDI Conference, Atlanta, Georgia, February 22-22, 2011.
* Speaker: The Role of the Audiologist in the TEHDI system, TSHA 55th Annual Convention, Hou, TX, March 4, 2011.
* Speaker: Hands on Equipment for Universal Newborn Hearing Screening Series 4 training workshops for the Texas Dept. Of Health in Lufkin Galveston & Amarillo, TX. June & October 2010. February & March 2011.
* Co-Speaker: How Continuous Quality Improvement in EHDI programs can help maintain financial sustainability. Paper presented at the 2010 NHS Conference, Cernobbio (Como Lake), Italy. June 2010.
* Speaker: The NBHS Curriculum. , Arkansas 10th Annual Infant Hearing Nurse Workshop, Little Rock AR,May, 2010.
* Co-Speaker: Barriers and roadblocks for Universal Newborn Hearing Screening. National EHDI conference, March 2010.
* Speaker: Early Identification of Hearing Loss and the Texas EHDI program, Rotary Club International, Cypress, TX, July 2010.
* Speaker: EHDI should not be just another Acronym to the Audiologist, American Academy of Audiology, April 2009.
* Co-Speaker: Quality Training=Less False Positives=Productive Audiologist, American Academy of Audiology, April 2009.
* Speaker: The Role of the Audiologist in the EHDI Process, 39th Annual Mid-South Conference on Communicative Disorders, March 2009
* Speaker: Health Professionals Connecting Families to the EHDI process, Arkansas 7th Annual Infant Hearing Nurse Workshop, Little Rock, AR, May 2007
* Co-Speaker: Ways to Connect with Medical Doctors at Getting it Right from the Get Go, Austin TX, April 2007
* Co-Speaker: Auditory Neuropathy for EHDI, National EHDI conference, March 2007.
* Speaker: Connecting Families to the EHDI Process. Audiology Online, March 2007
* Speaker: Kids with Auditory Neuropathy need help too! Early Hearing Detection and Intervention Regional Meeting, Southeast, Region IV October 2006
* Speaker: Ensuring Professional Responsibility and client safety in Audiology and Intervention Settings: Early Hearing Detection and Intervention Regional Meeting, Southeast, Region IV October 2006
* Co-Speaker: How Audiologists can advocate for children with Hearing Loss, American Academy of Audiology, April 2006
* Co-Speaker: Can you explain my child’s audiological report? National EHDI conference, February 2006
* Co-Speaker: Ongoing audiological management: What everyone needs to know. National EHDI conference, February 2006.
* Co-Speaker: Family support: The role of the pediatric audiologist. Newborn Hearing Screening Conference. Cernobbio, Italy. May 2006.
* Co-Speaker: Model program: Training early interventionists about hearing loss. National Early Hearing and Detection Intervention Conference. Atlanta, GA., 2005
* Co-Speaker: An audiological management manual for UNHS referrals. National Early Hearing and Detection Intervention Conference. Atlanta, GA, 2005
* Co-Speaker: Early intervention options for infants/toddlers with hearing loss. National Early Hearing and Detection Intervention Conference. Atlanta, GA.,2005.
* Co-Speaker: Diagnostic pediatric audiology from birth to intervention. National Early Hearing and Detection Intervention Conference. Atlanta, GA., 2005.
* Co-Speaker: Family support: The role of the pediatric audiologist. National Early Hearing and Detection Intervention Conference. Atlanta, GA., 2005
* Speaker: Early Intervention & Hearing Aids, Cochlear Implants and Assistive Listening Devices, Education Texas Telecommunications Network (TETN), 2005
* Speaker: Pediatric Audiological Findings as a Basis for Early Intervention Objectives, Texas Education Telecommunications Network (TETN), 2005.
* Speaker: The Pediatric Audiologist’s Role in Early Intervention, Texas Education Telecommunications Network (TETN), 2004-2005.
* Speaker: Early Intervention Options for Infants & Toddlers with Hearing Loss, NHS 2004-International Conference for UNHS, Milan Italy, 2004
* Co-Speaker: Providing a “Sound Start” for Infants Needing Amplification; American Academy of Audiology, March 2004.
* Co-Speaker: Screening, Diagnosis, and Early Intervention, the Pediatric Audiologists Role, National EHDI conference, February, 2004
* Speaker: Optimizing Outcomes for UNHS, Arkansas Infant Hearing Program, Arkansas Dept. of Health, Little Rock, AK, July 2003.
* Speaker: Implementation of Diagnostic Audiological Workshops, NHS 2002 International Conference for UNHS, Milan Italy, May 2002
* Speaker: Status of Early Hearing Detection & Intervention in the United States, American Academy of Audiology, April, 2002.
* Panelist: Auditory Evaluation for Infants Referred from Newborn Hearing Screening by the National Center for Hearing Assessment and Management. , 2001.
* Speaker: LSHA, Louisiana Speech Language and Hearing Association, 2001.
* Speaker: SPALS, Speech Pathologists and Audiologists in the Public Schools, Louisiana, 2001.
* Speaker: Arkansas Department of Health, EHDI coordination, Little Rock, AK July 2001
* Co-Speaker: “Pediatric Grand Rounds” Pediatric Audiology, Louisiana Board for Speech Pathology and Audiology Spring Conference, Baton Rouge, LA April 17, 1999
* Speaker: Status of Universal Hearing Screening, Quota International, Vail, Colorado, July 1998
* Speaker: Video Presentation: Universal Hearing Screening, Quota International, New Zealand, 1997
* Panelist: Universal Hearing Screening Implementation in the Hospital Setting, DPSHWA conference, Fall, 1996
* Speaker: Universal Hearing Screening: Club Advocacy, Quota International, Nashville, TN, July, 1996
* Co-Speaker: “High Frequency Hearing Loss”, Louisiana Speech-Language-Hearing Association, New Orleans, and LA. October 1984
* Speaker: “Overview of the Joint Project for Parent and Child Services: Directors of Speech and Hearing Programs in State Health and Welfare Agencies, Cincinnati, Ohio November, 1983